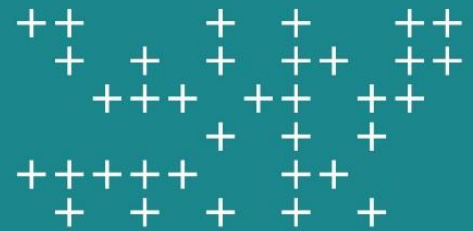


PARKLANDS PROJECT



FACT SHEET INDIGENOUS PARTICIPATION



As a leading Australian employer and developer, Grocon recognises its role in improving employment access and opportunities for Aboriginal and Torres Strait Islander peoples. Grocon also understands the importance of respecting and valuing our Indigenous culture and history.

Through its Indigenous Participation Plan, partnerships, initiatives and engagement efforts, the Parklands Project aims to serve as an example of the positive outcomes that can be achieved through a dedicated focus on Aboriginal and/or Torres Strait Islander people participation.

INDIGENOUS PARTICIPATION PLAN

The Parklands Project Indigenous Participation Plan (IPP) demonstrates Grocon's commitment to Australia's national reconciliation efforts. Specifically this plan focuses on increasing the number of:

- Local Aboriginal and/or Torres Strait Islander people representation in the Project's workforce
- Aboriginal and Torres Strait Islander peoples undertaking training opportunities associated with the Project
- Goods and services that are procured from Aboriginal and Torres Strait Islander owned businesses for the Project.

THE FACTS

- More than 6,000 Aboriginal and Torres Strait Islander training hours achieved on site
- More than 64,000 Aboriginal and Torres Strait Islander work hours achieved on site
- 12 Aboriginal and Torres Strait Islander businesses engaged on the Project

The IPP is spearheaded by the Parklands Project IPP Liaison Committee. Members of the committee include the Yugambeh Traditional Custodian and representation from the Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP), The Office of the Commonwealth Games, City of Gold Coast, Grocon and yourtown.

EMPLOYMENT AND BUSINESS OPPORTUNITIES

Grocon provides a number of employment and business opportunities for Aboriginal and Torres Strait Islander peoples and businesses on the Parklands Project. These recruitment and procurement efforts are supported by:

- Engaging a specialist labour hire organisation, such as DMAC Labour Personnel – to hire qualified and trainee Aboriginal and Torres Strait Islander Australians across all aspects of the project.
- Implementing an Aboriginal and Torres Strait Islander Supplier Development Program with TAFE Queensland to build the capacity of 15 local Aboriginal and Torres Strait Islander businesses.
- Engaging with the Department of Aboriginal and Torres Strait Islander Partnerships Youth Employment Program (YEP) through partnerships with yourtown and the Gold Coast School of Construction.

TRAINING AND DEVELOPMENT

Grocon has a sustained focus on training and developing Aboriginal and Torres Strait Islander project team members through its Training and Development Plan and related initiatives and partnerships including:

- Partnering with the Gold Coast School of Construction to provide Certificate I in Construction to students
- Engaging with Indigenous Youth Career Pathways funded organisations to provide construction focused school students the opportunity for on-site work placements
- Collaborating with Education Queensland Pathways coordinators to engage with Aboriginal and Torres Strait Islander year 12 students
- Partnering with yourtown to train and develop Aboriginal and Torres Strait Islander trainees
- Partnering with yourtown to provide a mentoring program for Aboriginal and Torres Strait Islander apprentices, trainees and project team members, subject to eligibility.

CONTACT US

For more information on the Parklands Project

free call 1800 788 227

email parklands@grocon.com.au

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STAFF AND COMMUNITY ENGAGEMENT AND EDUCATION



Grocon encourages all Parklands Project team members and the local community to develop a deeper understanding and appreciation of Indigenous culture and history. Activities to supporting the development of this understanding and appreciation have included:

- Recognition of Aboriginal and Torres Strait Islander peoples as the original carers of the land, and the importance of preserving Aboriginal and Torres Strait Islander culture and customs at events
- Celebration of events including Reconciliation Week and NAIDOC week onsite
- The provision of Cultural significance awareness workshops to all project team members.

ABOUT GROCON

Grocon is Australia's best known development, construction and residential real estate company. Grocon is recognized for its complex and skyline defining projects in Melbourne, Sydney, Brisbane and the Gold Coast and has a proven track record in commercial office, residential, government, social housing, health, hotels and infrastructure.

Some landmark projects that Grocon has created include: The Victorian Comprehensive Cancer Centre (VCCC), Crown Casino, Eureka Tower and AAMI Park in Melbourne and 1 Martin Place, ANZ Tower, 5 Martin Place and 1 Bligh Street in Sydney. In Brisbane the recently completed 480 Queen Street and on the Gold Coast Oracle Apartments and the currently under construction Parklands Project in Southport.

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