

# PARKLANDS PROJECT



## FACT SHEET TRAINING AND DEVELOPMENT



Grocon is committed to developing, building and investing in its team, industry and the local communities it works within.

In line with this commitment, the Parklands Project has a dedicated focus on actively supporting and facilitating industry-focused learning and development. Through the implementation of a robust Training and Development Plan and supporting partnerships and initiatives, the Parklands Project provides opportunities and activities that benefit Project team members, the construction industry and the broader community as a whole.

### PARKLANDS PROJECT TRAINING AND DEVELOPMENT PLAN

The Parklands Project's focus on training and development is supported and formalised by the Parklands Project Training and Development Plan (the Plan). Specifically the Plan provides:

- a framework for provision of up-skilling and training to Project team members
- a framework for engagement of trainees, cadets and apprentices on the Project
- achievable and measurable Project training and development goals.

### THE FACTS

- A target to complete 265,000 training and up-skilling hours on site by Project completion
- More than 60 trainees, apprentices and cadets trained on site
- More than 245,000 training and development hours completed on-site

## PARKLANDS PROJECT TRAINING AND DEVELOPMENT PLAN IMPLEMENTATION AND INITIATIVES

To support the Plan and its objectives there a number of key activities and initiatives which have been implemented on the Parklands Project including:

- Engagement of a dedicated Workforce Development Coordinator to drive and monitor all activities
- Regular analysis of the training and development needs of all Project team members, including all subcontractors
- Monthly reporting around training achievements and measurement against established objectives and individual training plans
- Onsite and external training activities including health and safety, quality, management and trade-specific training.

## TRAINING AND DEVELOPMENT PARTNERSHIPS

Grocon partner and work with a number of local educational institutions and registered training organisations on the Parklands Project. These partnerships help Grocon engage with local students, up-skill, train and mentor staff and share industry knowledge with the academic, construction and local communities. This collaborative work includes:

- Partnering with Construction Skills Queensland (CSQ) and Gold Coast School of Construction (GCSC) on a Trade Start Program
- Collaborating with Griffith University on work-integrated learning, graduate placement programs, professional development and industry expertise and knowledge sharing
- Working with yourtown (formerly Boystown) on training and mentoring programs for Aboriginal and Torres Strait Islander trainees and Project team members, subject to eligibility
- Partnering with TAFE Queensland on a Supplier Development Program for Aboriginal and Torres Strait Islander businesses
- Collaborating with Education Queensland Pathways coordinators to engage with year 12 students.

These partnerships have seen thousands of training hours completed and best practice information shared with students, industry professionals and academics.

## CONTACT US

For more information on the Parklands Project

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visit [ParklandsProject.com.au](http://ParklandsProject.com.au)

## TRADE START PROGRAM

Grocon has partnered with Construction Skills Queensland and Gold Coast School of Construction to engage aspiring construction workers through their Trade Start Program. The Program endeavours to develop technical, social and leadership skills at no cost to the participant and includes:

- 160 hours of structured workplace learning on the Parklands Project
- A personal development program
- Green skills training
- a Certificate I in Construction upon completion

An impressive 4715 training hours have already been completed as part of the Program and more than 29 Certificates have been awarded.

The training hours include time in training at GCSC as well as Structured Workplace Learning (SWL) hours with subcontractors.



## ABOUT GROCON

Grocon is Australia's best known development, construction and residential real estate company. Grocon is recognized for its complex and skyline defining projects in Melbourne, Sydney, Brisbane and the Gold Coast and has a proven track record in commercial office, residential, government, social housing, health, hotels and infrastructure.

Some landmark projects that Grocon has created include: The Victorian Comprehensive Cancer Centre (VCCC), Crown Casino, Eureka Tower and AAMI Park in Melbourne and 1 Martin Place, ANZ Tower, 5 Martin Place and 1 Bligh Street in Sydney. In Brisbane the recently completed 480 Queen Street and on the Gold Coast Oracle Apartments and the currently under construction Parklands Project in Southport.

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